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Mariama Boney Joins ACY As Interim Executive Director

Baltimore, MD—Advocates for Children and Youth (ACY), is committed to building a strong Maryland by advancing policies and programs to ensure children and families of every race, ethnicity, and place of birth achieve their full potential. As we work toward accomplishing our mission, we continue to build on our equity-focused approach that is responsive, readily adaptable and embedded in community. For this reason, ACY's Board of Directors has hired **Mariama Boney, LMSW, CAE** as Interim Executive Director to position the organization for continued success during this COVID-19 era and beyond.

During this pivotal time of social transformation, Boney will be responsible for advancing the racial equity and inclusion blueprint for the permanent executive director by assessing, recommending and then implementing enhancements to ACY's structure, operations, finances, and budget; and setting up the organization for further programmatic, legislative, and financial success.

"We sought a candidate that demonstrated strengths in organizational change leadership so that Advocates for Children and Youth can continue to be an integral, effective, and collaborative partner in all advocacy communities now and in the future," said Mitchell Mirviss, ACY's board president.

With 20 years of experience in the association and nonprofit sectors, Boney has been successful in creating systematic practices and aligning critical needs. In addition, Boney is passionate about the well-being of children and youth and has created comprehensive multicultural programs, leadership and diversity models, partnerships, and grants for various audiences throughout four associations, two non-profits, and five colleges/universities. Her work with children, youth, and race equity includes:

- Serving as a consultant, dialogue facilitator, and trainer, delivering over 500 workshops on race, gender, equity, GLBT, men, power, privilege, prejudice, trauma, cultural competence, cultural humility, multiculturalism, and climate assessments
- Serving as a race equity consultant with [Voices for Virginia's Children](#)
- Executive Director of James Madison University, Center for Multicultural Student Services, pre-college [Female Institute for Learning and Development](#)
- Executive Site Director of [Year Up, Northern Virginia Community College](#), Woodbridge Campus

"Serving as interim executive director at ACY allows me to be a part of this transformational work while strengthening the organization's financial capacity and infrastructure as we forge ahead to the "next" normal," said Boney.

Before joining ACY, Boney recently served as executive director of the Maryland Music Educators Association. In 2008, she was named a Diversity Executive Leadership Scholar by ASAE, has designations as a certified association executive, and is a licensed social worker in Virginia and Maryland. She is also the president and chief executive officer of [Achieve More, LLC](#), a minority-owned consultancy, with the mission of maximizing the talents of others and expanding organizational possibilities during times of change.

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Advocates for Children and Youth is a statewide nonprofit that improves the lives and experiences of Maryland's children and youth by advancing policies and programs across multiple issue areas that tackle racial disparities and improve outcomes to ensure that every child has the opportunity to thrive. www.acy.org.

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