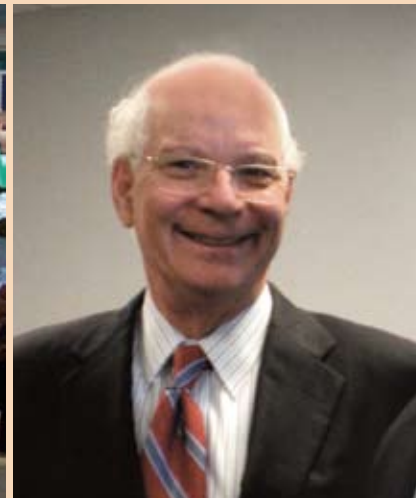


Advocates for Children and Youth
ANNUAL REPORT FY2008



MARYLAND
CAN DO BETTER
FOR CHILDREN



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DEAR FRIENDS AND SUPPORTERS

The past fiscal year, FY 2008, was a time of celebration, success and gearing up at Advocates for Children and Youth. At our fall luncheon, we both recognized our 20 years of victories on behalf of Maryland's children and launched an ambitious three-year effort to transform the State into a national model.

Our Maryland Can Do Better for Children campaign has only just begun, but already Advocates for Children and Youth has played a significant role in major victories on behalf of children, including:

- An enhanced refundable earned income credit;
- Dental access reform;
- Putting the brakes on juvenile jails;
- A commitment to family-centered child welfare case practice; and
- Two school districts boosting the concept of principal bonuses.

Over the course of the fiscal year, Advocates for Children and Youth also made significant organizational changes to align ourselves with our strategic priorities and to utilize more fully the tools we need to pursue the Maryland Can Do Better for Children campaign, including:

- Expanding our presence in the D.C. suburbs of Maryland;
- Identifying specific strategies for racial equity and family self-sufficiency;
- Reviving our capacity to do provocative analyses of agency performance;
- Deepening our policy expertise;
- Organizing key influencers;
- Enhancing media and stakeholder communications;
- Reorganizing our development department to increase focus on major individual donors; and
- Offering family health benefits to retain staff.

The upcoming year is filled with potential and challenges. The Maryland Can Do Better for Children campaign has identified a package of evidence-based solutions that the State can implement at no extra cost to taxpayers. A growing array of political, business and community leaders have endorsed the campaign. Yet, the many promises and plans to use these proven practices will not translate into action unless the State's leaders see them as among the few priorities they wish to achieve. This can only happen if we continue to mobilize and educate people across the State.

This annual report provides more information about these early successes, our gearing up for the next phase of the campaign, the specific solutions we seek and the concrete



At ACY's 2007 Distinguish Speaker Luncheon, ACY Board President Landa McLaurin (right) helped ACY celebrate its 20th Anniversary and honor ACY Founder Susan Leviton (left). Dee Dee Myers (second from right) was the keynote speaker, and Lindley Weinberg (second from left) and her husband Len were event co-chairs.

possibilities for the current year. This is also our opportunity to share our fiscal statement and thank our many, generous financial supporters.

The Board remains deeply committed to our new strategic direction and is actively involved in every aspect of the organization's important work. During the year, we welcomed the addition of new Board members Kathleen Beck, Steve Davies, Dr. Alan Green, Carrie Miller, Sara Moghadam, Nick Schloeder, Becky Weaver, Arlene Williams and Jeffery Zinn. We also said goodbye and thanks to Dr. Michael Bogrov, Mike Edwards, Suzy Dunn, Peter Fenwick, Carole Goldberg, Aida Lebbos, Ellen Webb and Bob Whelen.

The staff at Advocates for Children and Youth is focused, fearless and increasingly diverse. We welcomed Archana Ambike-Yeshwantpur, Chiquita Griffin, Angela Conyers Johnese, Tiffany Knight, Ken Strong, Terrylynn Tyrell, Lindsay Warner and Ameerjill Whitlock. We also welcomed back Cameron Miles safe and sound from Iraq, and we wished farewell to Stephanie Diaz, Linda Heisner, Michele Hong, Tina Lazar, Jennean Everett Reynolds, Sharon Rubinstein, Doris Stevens and Mark Woodard.

With your support during FY 2008, we achieved victories and laid the groundwork for a transformation of children's services in Maryland. With your continued investment in Advocates for Children and Youth, we pledge to do everything in our power to produce additional concrete results this year and thereafter.

Sincerely,

Landa McLaurin

Landa McLaurin
Board President

PROGRESS

EARLY SUCCESSES

The three-year Maryland Can Do Better for Children campaign has only just begun, but already it has played a significant role in the following major victories on behalf of children:

Enhanced Refundable Earned Income Credit

Lower income families in Maryland will receive \$40 million in extra tax refunds annually because the Maryland General Assembly approved a proposal by Governor O'Malley to enhance the State's refundable earned income tax credit.

Dental Access Reform

500,000 children in Maryland will have an easier time receiving dental services under a comprehensive plan proposed by Governor O'Malley and supported by the Maryland General Assembly.

Putting the Brakes on Juvenile Jails

The Maryland General Assembly put a hold on \$5.7 million in proposed spending for new juvenile jails until it has a chance to review a facilities master plan and gap analysis. Legislators sided with advocates who want balanced juvenile justice reform that makes maximum use of Multi-Systemic Therapy and other evidence-based community services, reserving expensive residential facilities for youth who really need them.

Commitment to Family-Centered Case Practice

In the wake of the death of Bryanna Harris, the State's child welfare leaders said that implementing Family Team Decision Making was a priority and are working with Advocates for Children and Youth on how to safely and quickly expand this practice that keeps more children in their homes and reduces length of stay in out-of-home placements.

Two School Districts Boost Principal Bonuses

School principals will have more authority and receive financial incentives under plans put forward by the school district heads in Prince George's County and Baltimore City.

ACY IN THE NEWS

Principal turnover is hindering county schools

by Dennis Carter, Montgomery Gazette (January 17, 2008):

In a report published in December, Advocates for Children and Youth, a nonprofit education watchdog group in Maryland, showed repeated principal replacements at 14 of the county's 32 middle schools between 2003 and 2007.

Attracting foster families

Editorial, The Baltimore Sun (June 4, 2008):

Too many Maryland children in foster care are in group homes, which are generally more expensive than family care and not as responsive to the needs of abused and neglected youngsters. That recent assessment by the nonprofit group Advocates for Children and Youth is on the mark.

Missing out on school

Editorial, The Baltimore Sun (Mar. 10, 2008):

An analysis released last month by Advocates for Children and Youth, a Maryland-based group, found that the state's overall suspension rate in 2006-2007 was 9 percent, the second-highest rate on record.



ACY organized a Juvenile Justice March to highlight the need to maximize use of effective community-based services, while enhancing rehabilitative services in facilities.

REPORT

GEARING UP

Over the course of the fiscal year, Advocates for Children and Youth made significant organizational changes to align ourselves with our strategic priorities and to utilize more fully the tools we need to pursue the Maryland Can Do Better for Children campaign.

Expanding our presence in the D.C. suburbs of Maryland

We opened a Silver Spring office, with U.S. Senator Ben Cardin cutting the ribbon at the ceremony. Three staff are working out of this office, including our new Director of Organizing for the D.C. area. We held our first-ever fundraising event in the D.C. suburbs of Maryland with keynote speaker Ed Burns, acclaimed producer of *The Wire*. We published three editorials in *The Washington Post* to raise awareness in the region about our issues and our work.

Developing specific strategies for racial equity and family self-sufficiency

To round out our strategic plan, we identified the major changes in policy, practice and spending that can have the most significant impact in narrowing racial disparities and improving the economic security of families, which we will pursue in the upcoming year.

Reviving our capacity to do provocative analyses

We significantly increased our capacity to scrutinize the performance of state and local agencies by hiring two new research coordinators. Already, Advocates for Children and Youth has increased the quality and number of our hardhitting reports and more directly linked our analytical work with our strategic priorities, including timely Kids Count report cards on how Maryland's children are doing on key indicators of child well-being.

Deepening our policy expertise

We increased the number of policy director positions and now have directors of child welfare, juvenile justice, health and education. These talented directors facilitate the action teams that implement our strategic priorities.

Organizing key influencers

We greatly increased our capacity to educate policy, business and community leaders about the Maryland Can Do Better for Children campaign. We added two new organizing staff and secured an impressive list of campaign endorsers faster than we ever imagined. These endorsers form a powerful new base of support for reforming services for children.

Enhancing media and stakeholder communications

We intensified our media outreach, and Advocates for Children and Youth and our policy priorities received significantly greater attention on television and radio and in news articles and editorials. We revamped our website to align it with our

strategic plan and began a series of regular e-newsletters to keep our various stakeholders informed about important events.

Reorganizing our development department to increase focus on major individual donors

We reconfigured our fundraising department so that we can devote more time reaching out to major individual donors, corporations and previously untapped local and national foundations.

Offering family health benefits to retain staff

We now have one of the most diverse and talented staffs of any similar organization in the country. To support the staff, Advocates for Children and Youth now offers family health benefits, flexible spending accounts and merit-based salary adjustments.



To expand its activities in the D.C. suburbs of Maryland, ACY opened up a Silver Spring office. U.S. Senator Ben Cardin (left) officiated at the ribbon-cutting ceremony; he was introduced by Ralph Boyd (right), President and CEO of the Freddie Mac Foundation.

EVIDENCE-BASED SOLUTIONS

As part of the Maryland Can Do Better for Children campaign, Advocates for Children and Youth is seeking implementation of the following proven strategies:

Principal Bonuses

Financial incentives for principals who have a proven track record at turning around failing schools to come and stay in our most challenging schools.

Positive Behavioral Interventions and Supports

An effective system for reinforcing positive behaviors of students in schools and helping disruptive students who need more intensive interventions.

Targeted Academic Interventions

Tutoring, summer school and other research-based services to help students at the earliest sign of poor performance, acting out behavior or truancy.

Dental Access Reform

Increased reimbursement rates and reduced administrative burdens so that more dentists are willing to treat lower income children.

Preconception and Early Prenatal Care

Basic health services for women that begin even before pregnancy, particularly for those who are at risk of pregnancies with poor birth outcomes.

Family Team Decision Making

Child welfare caseworkers help parents form a team of family and friends so that children can stay safely in their own homes.

Performance-Based Contracting for Group Homes

Incentives for group homes to successfully transition abused or neglected children as quickly and safely as possible back into their own homes and communities.

Multi-Systemic Therapy

Intensive in-home therapy for delinquent youth which directly targets sources of anti-social behavior, removes barriers to needed services and empowers families to build a network of resources to prevent future problems.

Missouri Practice Model

Rehabilitative services for delinquent youth who need residential care, in which staff work with youth and families to plan for a successful transition back into the community.

Harlem Children's Zone

Families in a specific geographic area are offered an array of early interventions to avoid serious crises that require more expensive and invasive services by public agencies.

Family Work Supports

Health insurance, tax credits, food stamps and other supports that help working families remain economically secure.

Cultural Competency

Training on how best to communicate with and understand the unique and diverse needs of African Americans and Latino children and families in Maryland.

For more information about these evidence-based solutions, visit www.acy.org.

REAL STORIES

A Rehabilitative Success:

Tyrone Langston

Tyrone got probation for destroying private property. His probation officer referred the family to an early intervention treatment for juveniles called Multi-Systemic Therapy that taught everyone in the household to change how they treated the teen. Tyrone's father's says his whole family and household benefited from Multi-Systemic Therapy.

Triumph out of Tragedy:

Deamonte Driver

Twelve-year old Deamonte Driver, from Prince George's County, died from an untreated cavity that resulted in a brain infection. He was eligible for dental services through his state-funded health insurance, but none of the dentists on the list provided to his mother would see his family. Indeed, only 30 percent of the 500,000 children in Medicaid see a dentist in a year.

LOOKING AHEAD

CONCRETE WINS FOR 2009

Interventions for low-performing students: New leaders of the Maryland State Board of Education and in local school systems will seek to address the continued needs of students who are not doing well in school. The Governor and State Superintendent have both supported two proven solutions—bonuses for strong principals to work in challenging schools and expanding Positive Behavioral Interventions and Supports for disruptive students.

Dental access and prenatal care: Despite a tight budget, the State will move forward with the second-year of a comprehensive plan to expand dental care for the 500,000 children in Medicaid or the Maryland Children's Health Program. The State will also begin a new initiative to address the tragically poor birth outcomes for Maryland's children, through expanding health care access to women, early in the pregnancy and prior to conception.

Family-centered case practice and group home reduction: Child welfare leaders will finalize and begin implementing a plan to train child welfare workers in Family Team Decision Making, so that fewer children are unnecessarily removed from their homes. Incentives will result in more children returning to their communities from group care, and the State will address the needs of family foster parents so that fewer leave the system.

Evidence-based practices for delinquent youth: Juvenile justice leaders will finalize and begin implementing a plan to expand the use of Multi-Systemic Therapy and other effective community services. Meanwhile, the State will clarify how it will create a regional network of residential programs that uses the essential elements of the proven Missouri practice model.

Maryland Children's Zone and hunger initiative: The first site for a replication of the Harlem Children's Zone will take shape, and the State will initiate intensive outreach to ensure that all eligible families receive food stamps.

Alternative response and racial equity tracking: The State will allow caseworkers to address directly the needs of families in crisis, rather having to go through a formal investigation in all cases, and every state agency will report data on racial disparities for the children and families they serve.

KEY STRATEGIES

Engaging the Governor: Now that the Maryland Can Do Better for Children campaign has a critical mass of key endorsers, we will seek the support and attention of the Governor who can help ensure the campaign's solutions occur faster and better.

Legislative parallel track: ACY will seek legislation and budget language that requires the state agencies to implement the specific strategies.

Report cards and analytical advocacy: ACY will continue to show the need for the campaign's solutions and to monitor agency progress.

Recognizing innovators and accomplishments: ACY will highlight people in Maryland who are using or promoting the strategies identified in the campaign.

More endorsers and more active involvement of endorsers: ACY will continue to seek key endorsers and opportunities for current endorsers to involve themselves actively.

Further strengthening of presence in the D.C. suburbs: Through organizing and analytical work, ACY will continue to raise its profile and activity in the D.C. suburbs of Maryland.

2010 GOAL

NOW

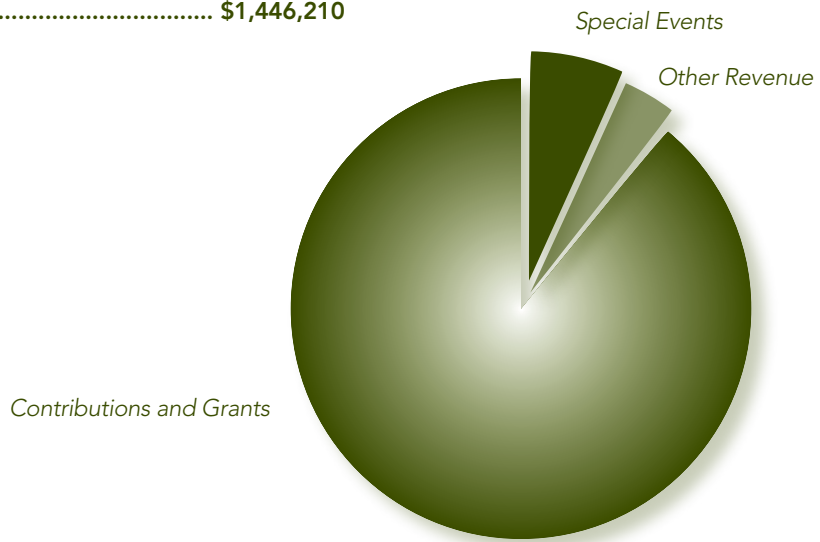
START

FY 2008 STATEMENT OF ACTIVITIES

Fiscal Year July 1, 2007–June 30, 2008

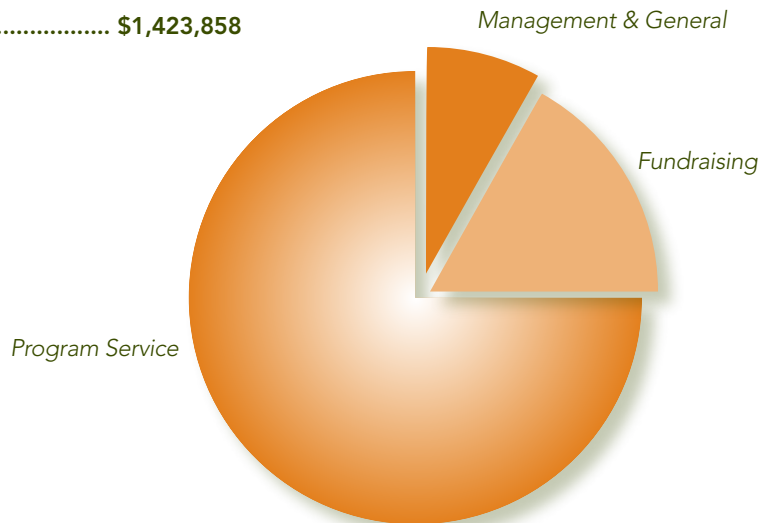
Revenue, Gains, and Other Support

Contributions and Grants	\$1,286,769
Special Events (net)	\$90,121
Other Revenue	\$69,320
Total	\$1,446,210



Expenses

Program Service	\$1,070,998
Management & General	\$128,612
Fundraising	\$224,248
Total	\$1,423,858



FY 08 SUPPORTERS JULY 1, 2007-JUNE 30, 2008

Advocates for Children and Youth appreciates the many foundation, corporate and individual supporters who have given generously to support our work this year. We would not be here without you! We strive to assure the accuracy of this list, so please contact us in case of errors or to make a donation:

Carla Robinson
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ACY organized Dental Action Day in Annapolis, which successfully solidified support for reforms that will improve oral health for 500,000 children in Maryland.



BALTIMORE

8 Market Place
Suite 500
Baltimore, MD 21202
410-547-9200
Fax 410-547-8690

SILVER SPRING

8720 Georgia Avenue, Suite 303
Silver Spring, MD 20910
301-585-5333
Fax: 301-585-5366

ANNAPOLIS

3 Church Circle
Annapolis, MD 21401

